

## **Gender sensitization action plan**

**2022-2023**

Indian Institute of Space Science and Technology (IIST) is committed to provide holistic development of all its students and staff members. Towards this, along with academic activities, IIST encourages and facilitates extra-curricular and co-curricular activities. The institute ensures safety and security and upkeep of the esteem of all the genders. For inculcating the culture of mutual respect and real fraternity awareness programmes and activities are organized.

### **The goals are**

- Achieve gender equality in all the activities
- Zero tolerance towards sexual harassment and discrimination
- Induct awareness and sensitize all for ensuring harassment and discrimination free campus.
- Empowerment of all the stake holders towards realisation of a gender equal world.

Towards achieving the above goals we ensure:

- Efficient functioning of the formal mechanism of redressal of complaints and concerns related to sexual harassment and gender discrimination
- Organization of awareness and sensitization programmes
- Organization of self-empowerment programmes

The institutional bodies involved in the activities are

- Internal Complaints Committee
- Gender sensitization Committee
- Anti ragging and disciplinary committees
- Grievance redressal Committee